UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 23, 2025



Navitas Semiconductor Corporation

(Exact name of registrant as specified in its charter)

Delaware	001-397	55	85-2560226
(State or other jurisdiction of incorporation)	n (Commission Fil	e Number)	(IRS Employer Identification No.)
	3520 Challenger Street, Torrance,	California	90503-1640
	(Address of principal executive offices)		(Zip Code)

Registrant's telephone number, including area code: (844) 654-2642

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock, par value \$0.0001 per share	NVTS	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 1.01. Entry Into a Material Definitive Agreement.

On April 23, 2025, Navitas Semiconductor Corporation (the "Company") entered into an agreement (the "Agreement") with Ranbir Singh, a member of the Company's board of directors (the "Board"), and SiCPower, LLC (together, the "Singh Parties").

Pursuant to the Agreement, the Company accepted the resignation of Gene Sheridan, the Company's chief executive officer, as Chair of the Board and appointed Richard J. Hendrix, an independent director and current member of the Board, as Chair. The Company has agreed to nominate a new independent director (the "New Director") as a Class I director on the Board, to be identified and recommended by Dr. Singh to the Governance and Sustainability Committee of the Board, subject to the committee's approval in accordance with customary procedures for new director candidates. The Agreement provides for customary replacement procedures in the event the New Director ceases to serve as a director. Subject to the terms of the Agreement, the Company will nominate and recommend Dr. Singh and the New Director for election as Class I directors at the 2025 annual meeting of stockholders.

The Company also accepted Daniel M. Kinzer's resignation from the Board and from his position as Chief Technology Officer and Chief Operating Officer, which resignation from the Board will be effective upon appointment of the New Director. The Company intends to enter into an advisory arrangement with Mr. Kinzer to advise the Company on gallium nitride technology.

The Company further agreed to form an Executive Steering Committee of the Board, to be chaired by Dr. Singh and with Mr. Hendrix and David Moxam, an independent director and current member of the Board, as members. The Board has delegated to the Executive Steering Committee responsibility for the oversight of certain strategic matters, including to review and offer recommendations on capital allocation, expense management, certain senior hiring and succession planning processes.

Pursuant to the Agreement, the Singh Parties have agreed to abide by certain customary standstill restrictions and voting commitments, which remain in effect until the date that is 30 days prior to the deadline for submission of stockholder nominations of candidates for election to the Board at the Company's 2026 annual meeting of stockholders.

The foregoing description does not purport to be complete and is qualified in its entirety by reference to the Agreement, a copy of which is included in this report as Exhibit 10.1 and is incorporated by reference.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

The information set forth in the third paragraph of Item 1.01 is incorporated by reference. Mr. Kinzer's resignation from the Board was not the result of any disagreement with the Company on any matter relating to the Company's operations, policies or practices. Rather, it reflects one of several negotiated terms of the Agreement. In connection with Mr. Kinzer's resignation of his executive roles, and provided he executes a customary release of claims in favor of the Company, Mr. Kinzer will be entitled to receive the payments and benefits payable in the event of his resignation for Good Reason, as that term is defined in Mr. Kinzer's employment agreement and the Navitas Semiconductor Executive Severance Plan, including a lump-sum payment equal to 12 months of his base salary, 12 months' continued health care coverage, and a pro rata annual bonus reflecting the portion of the calendar year during which he was employed.

Item 7.01. Regulation FD Disclosure.

On April 24, 2025, the Company issued a press release relating to the Company's entry into the Agreement and the items set forth above. A copy of the press release is included in this report as Exhibit 99.1 and is incorporated herein by reference.

The information in this Item 7.01, including Exhibit 99.1, is furnished and not "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 ("Exchange Act"), or otherwise subject to the liabilities of that section, and shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933 or the Exchange Act, except as otherwise expressly stated in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.	
Exhibit	
Number	Description
10.1	Agreement, dated April 23, 2025, among Navitas Semiconductor Corporation, Ranbir Singh and SiCPower, LLC
99.1	Press release dated April 24, 2025
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: April 29, 2025

NAVITAS SEMICONDUCTOR CORPORATION

By: /s/ Gene Sheridan

Gene Sheridan President and Chief Executive Officer



April 23, 2025

Dr. Ranbir Singh and SiCPower, LLC:

Navitas Semiconductor Corporation (the "<u>Company</u>"), Dr. Ranbir Singh and SiCPower, LLC, a Delaware limited liability company (together with Dr. Singh, the "<u>Singh Parties</u>") have mutually agreed to the terms contained in this letter agreement (this "<u>Agreement</u>"). For purposes of this Agreement, we refer to each of the Company and the Singh Parties as a "<u>Party</u>" and, collectively, as the "<u>Parties</u>."

1. Chair Appointment; Board Actions.

(a) Effective as of the date of this Agreement (the "<u>Effective Date</u>"), the Board shall take all action necessary in accordance with the Company's Amended and Restated Bylaws, as amended April 8, 2025 (the "<u>Bylaws</u>"), and the General Corporation Law of the State of Delaware ("<u>DGCL</u>") to (i) accept the resignation of Gene Sheridan as Chairman of the Board of Directors (the "<u>Board</u>") and (ii) appoint Richard J. Hendrix as Chairman of the Board. For the avoidance of doubt, Mr. Sheridan is solely resigning from his position as Chairman as of the Effective Date, and shall remain a Class I director on the Board following the Effective Date.

(b) As promptly as practicable following the Effective Date, and in any event no later than May 1, 2025, the Company, the Board, and all applicable committees of the Board shall take all necessary actions to (i) accept the irrevocable resignation, previously submitted prior to the Effective Date, by Daniel Kinzer from serving as an employee of the Company, including his roles as Chief Technology Officer and Chief Operating Officer, and member of the Board, which resignation shall become effective immediately upon the appointment of the New Director (as defined below); provided, however, Mr. Kinzer may serve as a consultant to the Company on gallium nitride technology following his resignation, and (ii) appoint a qualified independent director to the Board (the "<u>New Director</u>") as a Class I director, who shall be identified and recommended by Dr. Singh to the Governance and Sustainability Committee of the Board (the "<u>Governance and Sustainability Committee</u>") pursuant to this Section 1(b) and who shall replace Mr. Kinzer as a Class I director. The appointment of the New Director shall be subject to the approval of the Governance and Sustainability Committee, which shall approve such appointment unless the committee determines, in good faith, that doing so would be inconsistent with its fiduciary duties, and in accordance with the Bylaws, such committee's charter and the Company's applicable corporate governance policies, including customary processes, determine appropriate Board committee assignments of the New Director, taking into account the composition of the Board, committee assignments and the needs and independence and eligibility requirements of the New Director the avoidance of doubt, in the event the New Director has not been appointed prior to the date set forth above, the Parties shall not be deemed in breach of this Agreement as long as they have complied with their other obligations set forth in this Section 1(b).

(c) Subject to <u>Section 12</u> of this Agreement, the Company will include Dr. Singh and the New Director in its proxy statement and on its proxy card as a Board-recommended candidates for election as Class I directors of the Company at the Company's 2025 annual meeting of stockholders (the "<u>2025 Annual Meeting</u>"), together with the other candidate included in the Company's slate of nominees recommended by the Board in the Company's proxy materials for election as directors of the Company at the 2025 Annual Meeting. The Company shall recommend, support and solicit proxies for the election of Dr. Singh and the New Director at the 2025 Annual Meeting in a manner no less rigorous and favorable than the manner in which the Company supports the Board's other nominee at the 2025 Annual Meeting.

(d) Dr. Singh will continue to be, and the New Director will be, subject to the same protections and obligations regarding confidentiality, conflicts of interest, related party transactions, fiduciary duties (as set forth under Delaware law), codes of conduct, trading and disclosure policies (including the Company's insider trading policy), director resignation policy, stock ownership guidelines and other governance guidelines and policies of the Company as other members of the Board, as adopted or amended from time to time.

(e) If the New Director is unable or unwilling to serve as a director for any reason, resigns as a director or is removed as a director prior to the Sunset Date (as defined below), Dr. Singh shall have the ability to recommend a replacement person (any such person shall be referred to as a "<u>Replacement Director</u>") for appointment to the Board. Any such candidate shall be subject to review and approval by the Governance and Sustainability

Navitas Semiconductor Corporation 3520 Challenger Street Torrance, California 90503-1640 Committee and the Board, which shall approve such appointment unless the committee determines, in good faith, that doing so would be inconsistent with its fiduciary duties, and in accordance with the Bylaws, such committee's charter and the Company's applicable corporate governance policies, including customary procedures for new director candidates. Subject to Nasdaq Stock Exchange listing rules and applicable law, upon a Replacement Director's appointment to the Board, the Board and all applicable committees of the Board shall take all actions necessary to appoint such Replacement Director to any applicable committee(s) of the Board of which the applicable New Director was a member immediately prior to such applicable New Director no longer serving as a director. The provisions of this section shall apply to any Replacement Director shall be considered a New Director for all purposes of this Agreement.

2. <u>Executive Steering Committee</u>. As of the Effective Date, the Board shall take and has taken all action necessary in accordance with the Bylaws and the DGCL to (a) create a duly constituted Executive Steering Committee of the Board (the "<u>Executive Steering Committee</u>"), which shall consist of at least three (3) members; (b) appoint Dr. Singh as Chair of the Executive Steering Committee, who shall serve in such capacity for as long as Dr. Singh remains a member of the Board (<u>provided</u>, that no Singh Party takes any action prohibited by Section 3 of this Agreement at any time (including, for the avoidance of doubt, after the Sunset Date)), and Richard J. Hendrix and David Moxam as members of the Executive Steering Committee, with such appointments to be effective as of the Effective Date; and (c) delegate to the Executive Steering Committee responsibility for certain strategic matters set forth in <u>Exhibit A</u> to this Agreement. The Board, and all applicable committees of the Board, shall take all necessary actions to adopt a charter of the Executive Steering Committee that is consistent with the matters set forth in <u>Exhibit A</u>. The Board and the Company's Chief Executive Officer will coordinate in good faith with the Executive Steering Committee to ensure that such committee is fully empowered to act in accordance with its charter. Subject to Section 12, for as long as Dr. Singh remains a member of the Board, the Executive Steering Committee shall not be abolished without Dr. Singh's consent.

Certain Restrictions. Until the Sunset Date (except as provided in Section 2(b) of this Agreement), the Singh Parties will not, and will cause their Affiliates, Associates (for purposes of this Agreement, as each is defined in Rule 12b-2 promulgated by the United States Securities and Exchange Commission (the "<u>SEC</u>") pursuant to the Securities Exchange Act of 1934, as amended (the "<u>Exchange Act</u>")), not to, and will direct its agents and representatives not to (at the Singh Parties' direction or on the Singh Parties' behalf), directly or indirectly, alone or in concert with others, absent prior written consent by the Board: (i) call, or seek to call, a meeting of the Company's stockholders or action by written consent; (ii) seek (including through any "withhold" or similar campaign) the removal of any member of the Board; (iii) seek the election or appointment to, or representation on, the Board or nominate or propose the nomination of, or recommend the nomination of, any candidate to the Board, except as expressly set forth in Section 1 of this Agreement; (iv) engage in any solicitation of proxies or consents with respect to the election or removal of directors of the Company or any other matter or proposal relating to the Company or become a "participant" (as such term is defined in Instruction 3 to Item 4 of Schedule 14A promulgated under the Exchange Act) in any such solicitation of proxies or consents; (v) engage in any course of conduct with the purpose of causing stockholders of the Company to vote contrary to the recommendation of the Board on any matter presented to the Company's stockholders for their vote at any meeting of the Company's stockholders or by written consent; (vi) form, join or in any other way participate in any "group" (within the meaning of Section 13(d)(3) of the Exchange Act or otherwise) with respect to the Company or its securities; (vii) purchase or otherwise acquire (other than as compensation for service as a member of the Board), or offer, seek, propose or agree to acquire, ownership (including beneficial ownership as defined in Rule 13d-3 under the Exchange Act) of any additional shares of common stock of the Company or any other securities of the Company, any direct or indirect rights or options to acquire any such securities, any derivative securities or contracts or instruments in any way related to the price of shares of common stock of the Company, or any assets or liabilities of the Company; (viii) other than in open market sale transactions where the identity of the purchaser is not known, sell, offer, or agree to sell, directly or indirectly, through swap or hedging transactions or otherwise, securities of the Company to any person other than the Company or an Affiliate of a Singh Party; or (ix) make or submit to the Company or any of its Affiliates any proposal for, or offer of (with or without conditions), either alone or in concert with others, any tender offer, exchange offer, merger, consolidation, acquisition, business combination, recapitalization, restructuring, liquidation, dissolution or similar extraordinary transaction involving the Company (including its subsidiaries and joint ventures or any of their respective securities or assets) either publicly or in a manner that would reasonably require public disclosure by the Company or any of the Singh Parties. The "Sunset Date" shall be the date that is thirty (30) days prior to the nomination deadline for the Company's 2026 annual meeting of stockholders. Notwithstanding anything to the contrary herein, if the Company has breached the terms of this Agreement in any material respect and, after written notice of such breach by the Singh Parties and a thirty (30)-day opportunity to cure such breach, such breach remains uncured, this Section 3 shall be of no further force or effect.

4. <u>Voting</u>. In respect of any vote or consent of the Company's stockholders from the Effective Date until the Sunset Date, the Singh Parties shall appear or act in person or by proxy and vote all shares of common stock of the Company beneficially owned by them in accordance with the recommendation of the Board with respect to (i)

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the election, removal and/or replacement of directors; (ii) the ratification of the appointment of the Company's independent registered public accounting firm; and (iii) any other proposal submitted to the Company's stockholders at a meeting of the Company's stockholders, in each case as such recommendation of the Board is set forth in the applicable definitive proxy statement filed in respect thereof; <u>provided</u>, <u>however</u>, that in the event Dr. Singh votes against any proposed "Extraordinary Transaction" in his capacity as a director of the Company, the Singh Parties shall be permitted to vote in their sole discretion on any such proposal submitted to the Company's stockholders. "<u>Extraordinary</u> Transaction" means any tender offer, merger, consolidation, amalgamation, acquisition, sale of all or substantially all assets, business combination, recapitalization, restructuring, reorganization, liquidation, dissolution or other extraordinary transaction involving the Company (including its direct or indirect subsidiaries and joint ventures or any of its respective securities or assets).

5. <u>Press Release; Securities Filings</u>. The Parties agree that (i) the Company will file with the SEC a Current Report on Form 8-K disclosing its entry into this Agreement, with a copy of this Agreement attached as an exhibit (such filing, the <u>"Form 8-K</u>"); (ii) the Company will issue a press release in the form attached to this Agreement as <u>Exhibit B</u> (the "<u>Press Release</u>") promptly following the Effective Date (and in any event within one (1) business day after the Effective Date); and (iii) Dr. Singh will file with the SEC an amendment to the Schedule 13D filed on February 27, 2025, disclosing entry into this Agreement, with a copy of this Agreement attached as an exhibit (the "<u>Schedule 13D/A</u>"). The Company will provide the Singh Parties and their counsel with a reasonable opportunity to review and comment on the Form 8-K prior to filing, and will consider in good faith any changes proposed by the Singh Parties or their counsel. The Singh Parties will provide the Company and its counsel with a reasonable opportunity to review and comment on the Form 8-K prior to filing, and will consider in good faith any changes proposed by the Singh Parties shall issue any press release or make any public statement or announcement regarding this Agreement or the matters discussed in this Agreement, or take any action in connection with this Agreement that is not specifically contemplated by this Agreement that would require public disclosure, in each case, prior to the issuance of the Press Release without the prior written consent of the other Party.

6. <u>Mutual Non-Disparagement</u>. Through the Sunset Date and thereafter for so long as Dr. Singh serves as a member of the Board, the Company and the Singh Parties shall refrain from making, and shall cause their Affiliates and representatives not to make, any statement, whether written or oral, that constitutes an ad hominem attack on, or that otherwise disparages, defames, slanders, impugns or is reasonably likely to damage the reputation of the Singh Parties or the Company, respectively, or any of their respective Affiliates and representatives. The foregoing shall not prevent the making of any factual statement in the event that the Company or any of its representatives or the Singh Parties or any of their representatives is required to make that statement by applicable subpoena, legal process or other legal requirement or from privately communicating such statement to the other Party, or any directors or executive officers of the other Party, so long as such communications would not reasonably be expected to require or result in any public disclosure of such communications.

7. <u>Specific Performance</u>. Each Party acknowledges and agrees that irreparable injury to the other Party hereto would occur in the event that any of the provisions of this Agreement were not performed in accordance with their specific terms or were otherwise breached and that money damages would not be an adequate remedy for such a breach. It is accordingly agreed that each Party shall be entitled to specific enforcement of, and injunctive relief to prevent any violation of, each of the terms hereof. Each Party agrees to waive any bonding requirement under any applicable law, in the event that any other Party seeks to enforce the terms by way of equitable relief.

8. <u>Applicable Law and Jurisdiction</u>. This Agreement shall be governed by, and construed in accordance with, the laws of the State of Delaware, without giving effect to principles of conflicts of law. Each of the Company and the Singh Parties irrevocably and unconditionally (i) submits to the personal jurisdiction of the Delaware Court of Chancery in and for New Castle County, Delaware, or in the event (but only in the event) that such Delaware Court of Chancery does not have subject matter jurisdiction over such matter, the federal, or other state courts located in Delaware, (ii) agrees that it will not attempt to deny or defeat such personal jurisdiction by motion or other request for leave from any such courts, (iii) agrees that any actions or proceedings to enforce this Agreement or otherwise arising out of or in connection with this Agreement shall be brought, tried, and determined only in such courts, (iv) waives any claim of improper venue or any claim that those courts are an inconvenient forum and (v) agrees that it will not bring any action to enforce this Agreement or otherwise arising out of or in connection with this Agreement in any court other than the aforesaid courts. The Parties agree that mailing of process or other papers in connection with any such action or proceeding in any manner as may be permitted by applicable law as sufficient service of process shall be valid and sufficient service thereof.

9. <u>Severability</u>. If at any time subsequent to the date hereof, any provision of this Agreement is held by any court of competent jurisdiction to be illegal, void, or unenforceable, such provision will be of no force and effect, but the illegality or unenforceability of such provision will have no effect upon the legality or enforceability of any other provision of this Agreement.

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10. <u>Termination</u>. This Agreement will terminate upon the Sunset Date. Upon such termination, this Agreement shall have no further force and effect. Notwithstanding the foregoing, <u>Sections 2</u> and <u>6</u> through <u>16</u> of this Agreement shall survive termination of this Agreement, and no termination of this Agreement shall relieve any party of liability for any breach of this Agreement arising prior to such termination.

11. <u>Expenses.</u> Each Party shall be responsible for its own fees and expenses incurred in connection with the negotiation, execution and effectuation of this Agreement and the transactions contemplated hereby, except that the Company shall reimburse the Singh Parties for their reasonable and documented out of pocket fees and expenses, including legal fees, incurred in connection with the negotiation and entry into this Agreement and the matters related thereto, not to exceed an amount agreed to between the Parties.

12. <u>Fiduciary Duties</u>. Nothing in this Agreement will require the violation of the fiduciary duties of any director of the Company (including Dr. Singh and the New Director) under Delaware law in the director's capacity as such.

13. <u>Recusal</u>. Dr. Singh understands and agrees that the Board or any of its committees may, in the exercise of its fiduciary duties, require that Dr. Singh be recused from any Board or committee meeting or portion thereof at which the Board or any such committee is evaluating or taking action with respect to the exercise of any of the Company's rights or enforcement of any of the obligations under this Agreement.

14. <u>No Third-Party Beneficiaries; No Waiver</u>. This Agreement is solely for the benefit of the Company and the Singh Parties and is not enforceable by any other persons. No Party to this Agreement may assign its rights or delegate its obligations under this Agreement, whether by operation of law or otherwise, without the prior written consent of the other Party, and any assignment in contravention hereof will be null and void. No failure or delay by any Party in exercising any right or remedy hereunder will operate as a waiver thereof, nor will any single or partial waiver thereof preclude any other or further exercise thereof or the exercise of any other right or remedy hereunder.

15. <u>Notice</u>. All notices, approvals and other communications to be given to any Party under this Agreement and all legal process in regard hereto shall be in writing and shall be deemed validly given, made or served, (a) if given by email, when such email is transmitted to the email address set forth below, or (b) if given by any other means, when actually received during normal business hours at the address specified in this <u>Section 15</u>:

If to the Company:

Navitas Semiconductor Corporation 3520 Challenger Street Torrance, CA 90503 Attention: Corporate Secretary Email: secretary@navitassemi.com

with a copy (which shall not constitute notice) to:

Wachtell, Lipton Rosen & Katz 51 West 52nd Street New York, NY 10019 Attention: David C. Karp, Esq.; Ronald C. Chen, Esq. Email: DCKarp@wlrk.com; RCChen@wlrk.com

If to the Singh Parties:

Dr. Ranbir Singh [redacted pursuant to 17 CFR § 229.601(a)(6)] Email: [redacted pursuant to 17 CFR § 229.601(a)(6)]



with a copy (which shall not constitute notice) to:

Olshan Frome Wolosky LLP 1325 Avenue of the Americas New York, NY 10019 Attention: Andrew M. Freedman, Esq. Email: AFreedman@olshanlaw.com

16. <u>Entire Agreement</u>. This Agreement contains the entire understanding of the parties with respect to the subject matter hereof and supersedes any and all prior and contemporaneous agreements, memoranda, arrangements and understandings, both written and oral, among or between any of the Parties, with respect to the subject matter of this Agreement. This Agreement may be amended only by an agreement in writing executed by the Company and the Singh Parties.

[Signature Page Follows]

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If the terms of this Agreement are in accordance with your understanding, please sign below and this Agreement will constitute a binding agreement among us.

NAVITAS SEMICONDUCTOR CORPORATION

By: <u>/s/ Gene Sheridan</u>

Name: Gene Sheridan Title: President and CEO

Acknowledged and agreed to as of the date first written above:

RANBIR SINGH

By: <u>/s/ Ranbir Singh</u>

SICPOWER, LLC

By: <u>/s/ Ranbir Singh</u> Name: Ranbir Singh Title: Sole Manager

[Signature Page to Agreement]

EXHIBIT A

EXHIBIT B

Navitas Semiconductor Announces Corporate Governance Enhancements

Richard Hendrix Appointed Chair of the Board

Executive Steering Committee Formed to Advance Growth Strategy

TORRANCE, Calif., April 24, 2025 – Navitas Semiconductor (Nasdaq: NVTS), the only pure-play, next-generation power semiconductor company and industry leader in gallium nitride (GaN) power ICs and silicon carbide (SiC) technology, today announced actions by its board of directors to advance the company's growth strategy. These corporate governance enhancements reflect the board's ongoing commitment to stockholder engagement and value creation for all Navitas stakeholders.

"We have taken an important step forward by strengthening our corporate governance and further aligning the board's interests with those of our stockholders," said Gene Sheridan, Navitas' chief executive officer and co-founder. "We are confident that we have the right strategy in place to continue delivering disruptive advancements in our target markets. With the updates announced today, our board and leadership team are well positioned to capitalize on Navitas' multi-billion dollar market opportunities and generate value."

Board and Leadership Updates

Navitas' board has appointed Richard Hendrix as its chair, effective immediately. Mr. Hendrix joined Navitas' board as an independent director in 2021 and is chair of the audit committee and a member of the compensation committee. He has more than 30 years of capital markets leadership and advisory experience. He succeeds Mr. Sheridan, who will remain on the board as a director and continue as Navitas' chief executive officer.

"I am honored to chair Navitas' board as we work to advance our strategy and continue to enable a revolution in power electronics. Our board remains committed to maintaining strong corporate governance and creating value for our stockholders," said Mr. Hendrix.

Daniel Kinzer, Navitas' chief technology officer, chief operating officer and co-founder, has resigned from his executive roles and as a member of the board. Mr. Kinzer will continue to serve in an advisory role supporting technology and product innovation in the area of GaN technology.

Mr. Hendrix continued, "On behalf of the Board, I would like to thank Dan for his invaluable vision and leadership in building Navitas into the only pure-play, next-generation power semiconductor company. We appreciate his continued contributions as we embark on this next chapter of the company's growth."

In connection with Mr. Kinzer's departure from the board, the board intends to appoint an independent director to stand for election as a Class I director at the 2025 annual stockholders' meeting, along with Mr. Sheridan and Ranbir Singh. Additional details will be provided in the Company's definitive proxy statement for the meeting to be filed with the U.S. Securities and Exchange Commission (SEC).

Formation of Executive Steering Committee

Navitas also announced the formation of an executive steering committee of the board, which will be responsible for a number of initiatives that include oversight and input on:

· Expense management and defining an accelerated path to profitability;

- Acceleration of the company's product and technology roadmap;
- Enhancement of the company's go-to-market and partnership strategies; and
- Appointment of operating, sales and technology executives.

The committee will work closely with Mr. Sheridan to ensure the effective execution of these strategic priorities. The committee will be chaired by Dr. Singh and include Mr. Hendrix and David Moxam, chair of the compensation committee and a member of the audit committee, as members.

In connection with the actions announced today, the company has entered into a cooperation agreement with Dr. Singh following constructive engagement. Details of the agreement will be provided in forthcoming SEC filings.

Forward-Looking Statements

Statements and information in this press release that are not historical are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 and are made pursuant to the "safe harbor" provisions of such Act. Forward-looking statements may be identified by the use of words such as "we expect" or "are expected to be," "estimate," "plan," "project," "forecast," "intend," "anticipate," "believe," "seek," or other similar expressions that predict or indicate future events or trends or that are not statements of historical matters. Forward-looking statements are provided for illustrative purposes only and are not intended to serve as, and must not be relied on by any investor as, a guarantee, an assurance, a prediction or a definitive statement of fact or probability. Actual events and circumstances are difficult or impossible to predict and will differ from assumptions and expectations.

The risks, uncertainties, assumptions and other factors that could cause actual events or results to differ from the events or results predicted or implied by our forward-looking statement include those risk factors discussed in our filings with the SEC, including those disclosed under the caption "Risk Factors" in our annual report on Form 10-K for the year ended December 31, 2024 and subsequent quarterly reports. Navitas may elect to update these forward-looking statements at some point in the future, but specifically disclaims any obligation to do so.

About Navitas

Navitas Semiconductor (Nasdaq: NVTS) is the only pure-play, next-generation power-semiconductor company, celebrating 10 years of power innovation, founded in 2014. GaNFast[™] power ICs integrate gallium nitride (GaN) power and drive, with control, sensing, and protection to enable faster charging, higher power density, and greater energy savings. Complementary GeneSiC[™] power devices are optimized high-power, high-voltage, and high-reliability silicon carbide (SiC) solutions. Focus markets include data centers, EV, solar, energy storage, home appliance / industrial, mobile, and consumer. Over 300 Navitas patents are issued or pending. Navitas was the world's first semiconductor company to be CarbonNeutral[®]-certified.

Navitas, GaNFast, GaNSense, GaNSafe, GeneSiC and the Navitas and GeneSiC logos are trademarks or registered trademarks of Navitas Semiconductor Limited or affiliates. All other brands, product names and marks are or may be trademarks or registered trademarks used to identify products or services of their respective owners.

Contact Information

Lori Barker The Blueshirt Group ir@navitassemi.com