



Global Environmental, Health and Safety Policy

Navitas is dedicated to ensuring a secure and productive working environment for our employees and contractors, while maintaining a positive impact on our local and global communities. The responsible management of environmental practices and the safeguarding of the safety and well-being of our employees and contractors are crucial factors contributing to Navitas' overall success.

Policy Scope

This policy serves as the foundation for Navitas to develop, execute, sustain, and continuously enhance the management systems for environmental, health, and safety. These efforts are aimed at addressing Navitas's evolving business requirements and complying with relevant regulations.

Our Commitments

✓ **Health and Safety**

Navitas is committed to provide and maintain a secure and healthy workplace for all employees and contractors. All employees are expected to actively participate in and promote a culture of safety, reporting hazards, and taking necessary precautions.

✓ **Pollution and Hazardous Materials Prevention**

Navitas is committed to assessing and adopting measures to prevent or minimize pollution, waste generation, and the depletion of natural resources.

Navitas' products comply with RoHS and REACH regulations and many of our products are Halogen free.

Navitas supplies materials content reports annually and Conflict Minerals Reporting Templates to our customers.

All Navitas manufacturing suppliers are ISO14001 certified as a minimum requirement.

✓ **Compliance**

Navitas complies with all legal requirements and Navitas' Code of Business Conduct and Ethics. We look to go beyond legal compliance where appropriate to demonstrate our commitment to the environment and our employees.

✓ **Planning and Assessment**

Navitas is committed to conducting regular assessments of the EHS risks associated with our operations and supply chain. We will evaluate and implement appropriate procedures and programs to ensure compliance with this policy and relevant legal requirements.

Navitas' EHS policy is communicated to all employees, contractors, and relevant stakeholders, and is made publicly available. We expect everyone at Navitas to uphold the principles outlined in this policy and work together to create a safe, healthy and sustainable future as we Electrify Our World.