



Navitas Responsible Minerals Policy

Introduction:

Navitas is committed to responsible sourcing of minerals and ensuring that our supply chains adhere to the highest ethical and environmental standards. Our commitment extends to minerals such as gold, tin, tantalum, tungsten, cobalt, mica and other conflict-prone minerals, which can potentially have adverse social and environmental impacts.

Our policy on responsible mineral sourcing is centered on three key principles: transparency, due diligence, and collaboration. We firmly believe that by adhering to these principles, we can mitigate the risks associated with mineral extraction and contribute to the development of sustainable mining practices.

Our Approach:

Transparency:

We are dedicated to promoting transparency throughout our mineral supply chains. This means actively engaging with our suppliers and requiring them to provide detailed information about the origin of the minerals they provide. We prioritize working with suppliers who can demonstrate compliance with internationally recognized responsible sourcing frameworks, such as the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Due Diligence:

To ensure responsible mineral sourcing, we conduct thorough due diligence on our suppliers. We assess their practices to ensure they align with our commitment to ethical and sustainable mineral sourcing. This includes evaluating their compliance with relevant regulations and international standards, as well as assessing their efforts to minimize social and environmental impacts throughout the supply chain.

Collaboration:

We recognize that addressing the challenges associated with responsible mineral sourcing requires collaboration with stakeholders across the supply chain. We routinely work with customers and suppliers to ensure we use a collective effort towards sustainable mineral sourcing and contribute to the overall improvement of the industry.

By adhering to our commitment, policy, and approach to responsible sourcing of minerals, we aim to contribute to a more sustainable and ethical global mineral supply chain. We recognize the importance of responsible sourcing not only for our business but also for the well-being of communities, the environment, and future generations.

References

- OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict- Affected and High Risk Areas
www.oecd.org/corporate/mne/mining.htm
- OECD Guidelines for Multinational Enterprises
www.oecd.org/mne/